

MRT's Health and Safety Policy

We want to create a safe, **healthy, injury** and illness-free work environment for everyone involved in our low-carbon steel enclosure and wire manufacturing activities, to create an interdependent culture of safety and meet our target: 0 injuries.

We firmly believe all work-related injuries and illnesses can and should be prevented. To this end, the **commitment, participation and involvement** of everyone is essential, *as our top priority is the health and safety of all our associates.*

The framework for action to achieve our aim is:

- Working safely and following the safety regulations are conditions of employment at the Celsa Group and the cooperation of all employees is crucial. Leadership is paramount to support health and safety initiatives.
- Availability of the right resources.
- Carrying out management and continuous improvement programs (CMS, 5S, preventive safety observations, risk correction cards, safety audits and investigating accidents and incidents) that include the setting and reviewing of environmental objectives and targets.
- Implementation of safe work procedures. Reference to the standardisation of the CMS.
- Identification and application of good industry practice.
- Establishment of appropriate communication channels.
- Ongoing training and education required.
- Fulfilment of legal obligations and internal policies to achieve excellence.
- Periodic review of this policy.

All of this is to fulfil our commitment to prevent damage and deterioration of health, and to the continuous improvement of occupational health and safety management and performance.

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